

IncludeAbility Illawarra Employment Pilot



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IncludeAbility

Partnership between



Australian
Human Rights
Commission



The
Disability TRUST



Create
social impact.

We've moved beyond the why
and on to the how to employ
people with disability.



Leadership

Long-term

Learning

Employment rates

4.4 million Australians live with disability.

The participation rate of people with disability has for over 30 years been 30% lower than people without disability.



IncludeAbility Ambassadors

The Australian Human Rights Commission have 17 IncludeAbility Ambassadors, they are all people living with disability.



Launch

The IncludeAbility Illawarra Pilot was launched in November 2022.



This program's focus is on creating an **inclusive workforce**, which can cater to all employees, regardless of their disability type and status.

Online Feedback Sessions

These sessions were facilitated by IncludeAbility Ambassador, **Dr Dinesh Palipana.**



Inclusive Recruitment

Australia Post Group, Kmart, Woolworths and the UOW College have implemented inclusive recruitment processes, through the knowledge gained by IncludeAbility Illawarra.



Valuable Outcomes

- Employers reviewing current recruitment and development practices
- A community of employers who can learn from each other
- Learning from new employees how to best provide an inclusive work environment with support from The Disability Trust
- IncludeAbility Illawarra has created employment opportunities for 17 people with disability to secure long-term meaningful employment



Contact

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Thank you

